

SAFETY AND HEALTH POLICY

The Group (being Ausdrill Limited trading as Perenti Global together with its subsidiaries (**Group**)) consists of the following companies:

<ul style="list-style-type: none"> • Ausdrill Limited • Ausdrill Northwest • Barmenco • BTP • African Mining Services • Power Solutions Africa 	<ul style="list-style-type: none"> • Well Control Solutions • MinAnalytical • Drill Rigs Australia • Supply Direct • Synegex
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These companies provide a selection of the following services: load and haul; exploration, grade control, blast hole and water well drilling services; equipment manufacture, sales, rental, maintenance and refurbishment, logistics, consulting and mineral analysis services to the global mining (open pit and underground) and oil and gas industries. See the company specific management plan for further information about the context of each organisation.

The Management of the Group is committed to providing safe and healthy working conditions, we see excellence in safety as a critical success factor in delivering value to our stakeholders.

We believe that all tasks can be completed safely and that all incidents are avoidable. We are committed to the long term goal of operating an injury free business. The Group is committed to complying with all current OHS and Heavy Vehicle legislation, industry standards and other requirements, wherever we work.

To ensure a very high standard of safety and health is maintained, the Group is committed to the following:

- Establishing a robust Management Systems Framework (MSF) consistent with ISO 45001;
- Ensuring consultation and participation of workers, and, where they exist, worker' representatives;
- Eliminating hazards and reducing OHS risks by applying the hierarchy of control to risk management at all times;
- Continual improvement of the OH&S management system;
- Supporting the management of safety through the provision of appropriate human and financial resources that will result in an organisational culture that:
 - fosters safe practices and regulatory compliance
 - encourages effective safety reporting and communication
 - actively manages safety with the same importance as that given to financial management
- Ensuring the management of safety is one of the primary responsibilities of all managers
- Clearly defining employee accountabilities and responsibilities for the delivery of safety
- Ensuring sufficient skilled and trained resources are available to implement safety strategies and processes

- Ensuring all employees are:
 - adequately inducted
 - provided with adequate and appropriate safety information and training
 - competent in safety matters
 - only allocated tasks relevant to their skills, qualification and competence
- Ensuring all visitors and third parties are made aware of the safety risks and related controls they must follow
- Maintaining physical infrastructure, including buildings, plant and equipment, in a condition that ensures it is safe to use.
- Ensuring all workers and others are physically and psychologically fit for work, including when travelling to and from work;
- Reporting and investigating all incidents with the aim of improving the business's future safety performance;
- Ensuring the work environment is free from drugs and alcohol for all workers and others;
- Not permitting smoking in any Group work environments unless specifically designated;
- Promoting and maintaining a safe transport operation for its employees, contractors, customers and other road users.
- Undertaking all transport activities in a way that is as safe as reasonably practicable.
- Monitoring our progress and celebrating our success, so that we are seen by our stakeholders to represent best practice in safety and sustainability through the quality of our people, systems, behaviours and the outcomes we deliver.

Measurable OHS objectives for the Group MSF will be set by the Group Executive Team.

Active participation by employees and contractors and their compliance with all health and safety requirements and procedures will assist the Group to ensure that this core value is displayed in all we do for the benefit of all employees, contractors and visitors.

This policy will be reviewed annually.



Mark Norwell
Managing Director
AUSDRILL LIMITED TRADING AS PERENTI GLOBAL
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