



A message from the  
Group Managing Director

**Mark Norwell**



Dear All,

This morning we released an announcement to the ASX advising that we are suspending our participation in the sale process of Downer Mining due to current market conditions and the impact of COVID-19 on the global economy.

We will maintain a watching brief on the situation and do not rule out re-engaging with Downer when market conditions improve.

I'd like to reassure our people that Perenti remains financially strong and well positioned to navigate the challenging market conditions.

In regard to COVID-19, and as communicated last week by our Chief People Officer, Ben Davis, we activated a COVID-19 Business Continuity team, which has been meeting daily with the Group Executive.

Following our meeting yesterday and given the rapid escalation of global events a decision has been made to activate Perenti's Crisis Management Team (CMT).

We have seen over the last few days that we are faced by what is a rapidly changing and complex environment, with the role of CMT being to guide the business through these unprecedented times.

It's critical that in line with our principle of *No Shortcuts* we minimise the risk to our people, maximise our preparations for COVID-19 throughout our operations and do everything we can to limit the spread of the virus.

Like many others we are unable to predict the future impacts of COVID-19, but what we do know is by being prepared we are positioned to address any challenges that we may face.

If you have any concerns during this time please raise them with your direct manager. More information regarding our response to COVID-19 can be found via: [perentigroup.com/hseadvice](https://perentigroup.com/hseadvice).

We all have a responsibility to take action to stop the spread of COVID-19, to protect our people, and those we work with, as well as to ensure the continuity of our operations. As always, it is critical we remain focused on performing all tasks safely, so that everyone goes home safely at the end of each shift. By being *Smarter Together* we can all play our part in combatting this virus and minimising its impact on our business and each other.

On behalf of the Group Executive thank you for your support in what are truly unprecedented times.

Regards,

**Mark Norwell**

**Group Managing Director**

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