

# HEALTH, SAFETY & ENVIRONMENT POLICY

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## Application

This policy applies to all employees, contractors, consultants and suppliers of the Perenti Group. Perenti, its employees, contractors, consultants and suppliers are required to actively participate in the implementation of this policy.

## Commitments

We are committed to:

- providing a safe and healthy work environment and a culture focused on the prevention of work-related injury and illness;
- promoting sustainable resource use in our operations by demonstrating a commitment to reduce our environmental footprint and protection of the environment; and
- exceeding our stakeholders' requirements and expectations.

## Approach

We take an integrated approach to the management of health, safety and environment (HSE), which includes the requirements of ISO 45001 (Occupational Health & Safety Management) and ISO 14001 (Environmental Management). We also fulfil our HSE legal requirements and obligations.

## Requirements:

- Ensure everyone understands and complies with applicable work health, safety, environmental and mining laws, industry regulations and standards.
- Integrate HSE risk assessment into our decision-making and operational activities.
- Eliminate hazards and reduce risks by implementing appropriate hazard identification and controls to manage health, safety, and environmental responsibilities and risks.
- Provide support, training and guidance to our people to ensure they understand their responsibilities for implementing and maintaining our HSE systems and processes.
- Provide necessary information, instruction, training, and supervision so people can do their job safely and effectively.
- Consult, participate and communicate with our people and other key stakeholders on HSE issues in a transparent and timely manner.
- Provide appropriate reporting, monitoring and assurance of our HSE systems and processes.
- Focus on continually improving our HSE performance and the effectiveness of our HSE management system.

Perenti's Group Executive will set measurable HSE objectives for the Perenti Group and will continuously monitor HSE performance to ensure we achieve our HSE objectives.

This Policy will be reviewed at least every two years.

A blue ink handwritten signature, appearing to read 'Mark Norwell', is written over a white background.

## Mark Norwell

Managing Director and Chief Executive Officer  
Perenti

12 October 2020