

SUSTAINABILITY POLICY

At Perenti, we recognise that by considering social, environmental, ethical and economic aspects in all that we do will assist us to fulfill our purpose of creating enduring value and certainty and achieve our aspiration to be the indispensable mining services company.

We are committed to contributing to a sustainable future through our positive contribution to the social, environmental and economic development of the regions in which we operate.

We commit to:

- Apply ethical business practices and governance systems that comply with or exceed the requirements of our host-country laws.
- Integrate sustainability into our decision-making, business processes and operational practices.
- Respect human rights, cultures and customs of employees, communities and suppliers by implementing practices consistent with recognised international standards including the Voluntary Principles on Security and Human Rights.
- Actively work to promote and improve employee wellbeing, diversity and inclusion.
- Consult with interested parties to assess and manage social, health, safety, security, environmental and economic risks and opportunities from our operations and procurement practices.
- Pursue continual improvement in health and safety performance with the ultimate goal of an injury free business.
- Behave as respectful guests in the communities in which we work and seek to create local jobs and deliver other local benefits.
- Reduce our environmental footprint and be active contributors to climate change solutions by minimising greenhouse gas emissions, water use and waste generation.
- Encourage innovation which adds value to our operations now and positions us for the future.

A blue handwritten signature, likely of Mark Norwell, consisting of several fluid, connected strokes.

Mark Norwell
Managing Director and Chief Executive Officer
Perenti

12 October 2020